

# NEYH *news*

Unite news from across our region



## UNITE THE UNION BAND DO 'THE FULL MONTY' AGAIN

Read more on pages 4 and 5





**Karen Reay**  
Regional Secretary

Once again, we calling on our members to march through the streets of Manchester to tell the Tories that it's time for them to go.

We're seeing Theresa May's Government get weaker and weaker by the day with no clear direction on Brexit. And,

all the while, essential services such as our NHS are being neglected.

If you can be there on 1st October, please come along and join Unite in the march.

# TAKE BACK MANCHESTER

The General Election in June this year left the Conservatives with a weak, unstable Government.

The People's Assembly have called a national demonstration in Manchester on 1 October 2017 to coincide with the Tory Party Conference.

Unite will, as always, have a significant presence at the demonstration.

If you are going along to the demonstration, we would like to see you in the Unite section of the march as we make our way around Manchester.



# LEARNING AGREEMENT SIGNED AT SULZER



A learning agreement has been signed by Unite the union and Sulzer Pumps UK Ltd.

This agreement will pave the way for education and learning, both for professional and personal development, to take place via the workplace. Lead Union Learning Rep (ULR) David Pringle and Unite Officer Chris Daly signed the

agreement along with Luke Guilfoyle (HR) and Stanley Steenkamp (Managing Director) to illustrate how both the Union and the Company are committed to learning.

David undertook a workplace survey in anticipation of the agreement and so he is now in a position to sign post members onto courses. Part of David's role will be to support apprentices in the workplace and meet regularly

via the learning committee to monitor quality and plan forward to ensure the company has a broad skill base to call upon.

If you think that your company would benefit from a Union Learning agreement contact the Learn with Unite team [learnwithunite.neyh@uniteunion.org](mailto:learnwithunite.neyh@uniteunion.org) .

# NEW AGREEMENT SIGNED AT ROLLS ROYCE ABCF

Unite and Rolls Royce Advanced Blade Casting Facility (ABCF) in Rotherham recently signed a 3 year agreement designed to ensure that the business is able to attract and retain the highly skilled workforce it requires.

The deal which was jointly worked on over a number of weeks delivers significant improvements to employees' terms and conditions. Although talks had initially just been about grading structures and allied reward packages, both the Union and the employer quickly realised that there was an opportunity to conduct pay talks simultaneously. The talks were at all times constructive and were conducted in a spirit of co-operation with the joint aim of ensuring that the reward package was sufficient to prevent significant employee attrition as the facility strives to achieve high quality standards.

A review of the Recognition and Procedural Agreement was also conducted which resulted in an additional Rep being sought and the provision of a part-time office with appropriate secure cabinets. A Unite Workplace Rep said "The discussions have resulted in a better understanding and shared vision between Unite and Rolls Royce ABCF and we will be looking to continue working in a collaborative manner in the coming months and years."

Rolls Royce Site Manager John Kilgallon said, "We're delighted to underpin our ramp up journey, as we strive to support Rolls-Royce's growing civil engine programmes. We have been able to enhance the terms and conditions in Rotherham since development, retention and appropriate reward of a motivated and capable team is a key part of our continued evolution of the ABCF. We welcome the cooperative and productive support of the Unite union to deliver this result."

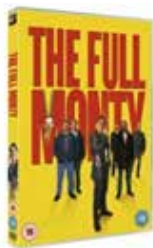


# UNITE THE UNION'S BRASS BAND IS UNIQUE, TRULY UNIQUE, READ ON TO FIND OUT JUST WHY...

Whilst to many, brass bands are an essential part of British life, whether it's playing carols at Christmas, solemn music for Remembrance Day or leading a march parade, they are in fact so much more than that. Our Brass Band has recently been gaining terrific enjoyment from performing at a host of events including Durham Miners Gala, Leeds Pride, Wortley Hall's South Yorkshire Festival, and the Orgreave Rally. The band has also been immersed in celebrations for the 20th anniversary of the multi award winning 1997 feature film 'The Full Monty', in which they played a starring role.

## OSCARS SUCCESS

The film, which scooped awards at the Oscars, BAFTA's and Golden Globes has been hailed as the most successful British comedy of all time and depicts the decline of the Sheffield Steel Industry. Once a mighty powerhouse of the industrial revolution, the steel sector nationally was decimated with a loss of over 290,000 jobs in a little over a decade.



The band were asked to appear as the works' band in the film, as it was at that time sponsored by the then

mighty United Engineering Steels, who themselves fell victim to the steel industry cuts. Whilst the band have enjoyed their involvement in the highly lucrative \$258m grossing film, there was sadly no bumper pay day, as this recent headline in The Star newspaper points out.

## JOHNNY ROTTEN!

Down the years, the fortunes of the brass band movement have been closely linked to the often huge industries that supported them, with the coalfields and steelworks being at the forefront of promoting their music. Sadly brass bands have seen a corresponding dwindling in numbers along with those industries. One former player remarked that brass band music was the 'punk rock' of the early 1800's as it provided rare music making opportunities for the working man after a hard days graft at the pit or steel mill.

Whilst the gentry of the day enjoyed opera, theatre and ballet, working people loved to hear the stirring sounds of a British brass band, with over 16,000 spectators attending at the first ever British Open Brass Band Championships, Belle Vue in 1853.



The British Open

## WEAK GOVERNMENT FUNDING

Today, Government and Arts Council support for brass bands is a pretty low priority when it comes to dishing out its hefty £775m in grants. By comparison, two institutions, the Royal Opera House and Tate Gallery between them attract over £55m in government cash, whilst the whole of the English brass band movement nationally last year received £142,000.

As a recent study points out there's over £65 per resident spent in Arts grants to London, whilst an average of under £5 per resident goes to the regions, with Yorkshire and Humberside region receiving even less.

## PREMIER LEAGUE

As one band member stated 'Even though brass banding is an amateur business, it's still an expensive one. To provide a single band with a new set of instruments, percussion equipment and uniforms can easily cost in excess of £130,000. Of course that doesn't include buying music, hire of rehearsal rooms or transport to engagements'. It's for this reason, that even with the tremendous benefit of Unite sponsorship, the Band haven't seen a new instrument in their bandroom for many a year,

despite having to compete against Europe's finest. The band players volunteer their time, pay subscriptions and meet the costs of attending rehearsals and virtually all engagements.

As those members who share a passion for brass bands will know, bands, like football teams are divided into divisions. There are five in total in the brass band world. As a result of this year's contest success, our band has won through to compete at the upcoming national finals at Cheltenham, together with promotion back to the Championship section, The Premier League of the brass band world.

**NEW RELEASE**

It's with sincere thanks that with the kind help of the branches our band has been able to fund the making of their latest CD, entitled '20 Years On', due for release in October. This great new music recording truly celebrates Sheffield, Yorkshire and its musical heritage, depicted through some of the timeless songs by artists who hail from the county. Of course this brand new CD would not be complete without the music



played by the band in 'The Full Monty', plus a few other favourite popular tracks from the film itself!

Whilst 'The Full Monty' celebrations are very exciting and enjoyable, the band have also been engaged in a concert series that has seen them appear on the same stage as acts as diverse as Lesley Garrett, 10cc, and The Bootleg Beatles. They were also delighted to be asked to accompany the universally popular Sheffield group 'The Everly Pregnant Brothers' as part of the BBC's World Music Day.



**Musical Director, John Roberts, with the band**

**PROUD HERITAGE**

The band has a long, rich and full history, originally founded on 4th May 1900 by William Thomas Bestwick. In more recent times and in addition to their role in 'The Full Monty', they have appeared in Jarvis Cocker's BBC documentary 'The Big Melt' which focused on the steel industry's influence on Sheffield. The band has also made countless recordings and have appeared on virtually every mainstream UK television station. They've toured internationally, featured live at iconic music venues including The Royal Albert Hall, Sheffield Arena and The Wembley Conference Centre and have completed a highly successful 21 day coast to coast tour of Australia

**TOTALLY UNIQUE**

Around the globe there are brass bands that have won major competitions, there are brass bands that have made great recordings, there are even a few brass bands that have done all of the above and appeared on film and TV too. But if you're looking for a band that's been there, done that and featured in an Oscar winning, BAFTA scooping, Box Office busting movie, there's a choice of one, yes just one in the whole wide world.

**Written by Kim Wear, Unite the union brass band**

You can find out more about the band, including more about its history, upcoming performances and current vacancies by visiting their website

[unitetheunionbrassband.org](http://unitetheunionbrassband.org)

# SABIC "CRACKER" PROJECT HAILED A SUCCESS

The construction phase of the Sabic "Cracker" project has been hailed a success by Unite the union. This is the second NAECI Blue Book job to be completed on Teesside in the past 12 months without any industrial relations issues, and testament to the commitment of contractors and the trade unions working closely together to ensure that any issues onsite are dealt with fairly and consistently and in a timely manner.

Steve Cason, Unite regional officer, said "We have seen the highly skilled workforce of the North East utilised to good effect on recent projects with over 75% of local labour having secured employment on this project. The quality of the work packages completed has been extremely high with the lowest absenteeism rates observed compared with comparable projects in the

UK. Everyone has played their part on this project by giving the commitment required to ensure a smooth delivery of the project has taken place. We have built everything from Ships to Power Stations over the years and we have now shown that building Bridges between the workforce and contractors pays dividends and benefits not only the client but the local workforce and immediate local economy as well. As the third NAECI Blue Book job gets underway on Teesside we must keep up the good work in progress ensuring local labour within sight of the project is utilised to maximum affect and that the youth of the area have the opportunity to gain valuable industrial skills by way of apprenticeships that will benefit the area for many years to come.

"We must also thank those employees who stepped up to the plate by becoming accredited Shop Stewards throughout the length of the project ensuring a continuity of communications was observed at all times and again proving that

communicating with all parties has been an essential part of the projects success".

The feeling in the North East is positive with Teesside and the North East highly placed to secure more NAECI projects in the near future and again this has been testament to the commitment of all parties working together to shine a light on Teesside and the North East of England showcasing the highly trained and competent workforce who have once again delivered on this project.



**Keep an eye out for the 2018 education course dates. These will be available to view on the regional education website from late September**

# DEATH OF JUSTICE RALLY

**WHEN:** 31 October  
Halloween Night at 17:30

**WHERE:** Sheffield,  
Devonshire Green and then  
a march to Sheffield Law  
Court

The Orgreave Truth and Justice Campaign have called a “Death of Justice Rally” to mark the one year anniversary of Amber Rudd’s shocking decision not to hold any form of inquiry into the infamous “Battle of Orgreave” where 95 miners were “beaten up, fitted up and locked up”.

The Orgreave Campaign see it fitting that this decision was made on Halloween as we all know it’s the old monsters and ghosts of the Tory party who where responsible for the injustice then that denies us justice now, 33 years later.

We encourage you to join us on this Halloween night to rally against the evil of the past and present!

Fancy dress optional but encouraged! There will be a Zombie Army Spooky Samba Band and Circus acts to entertain the crowd, along with speakers from a wide range of Justice campaigns and after party!

Here’s is a list of ways you can help make this Halloween a nightmare for the Tories!

Things you can do to support the campaign

1. Go to the demonstration! And encourage members to do the same!
2. Bring your banner to the rally
3. Make a financial donation to the rally. You can use a PayPal link on <https://otjc.org.uk/> or send cheques Payable to “Orgreave Truth and Justice Campaign” to

Joe Rollin  
Unite the Union  
Organising Department NEY&H  
Region  
55 Call Lane  
Leeds  
LS1 7BW

Keep checking the  
OTJC blog for the latest  
info here

[https://otjc.org.uk/  
deathofjustice-rally/](https://otjc.org.uk/deathofjustice-rally/)

## HUDDERSFIELD TUC REMEMBERS THE RUSSIAN REVOLUTION

The Russian Revolution of 1917 changed the course of human history.

From the Tsar’s fall in February to the overthrow of the provisional government in October, ordinary Russians took centre stage in one of the great political dramas of the modern world. It was the first time in history that workers took control of the government of an entire country.

It was such a shock to the capitalist system that every effort was made to crush the revolution. Eighteen western countries sent military units

to strangle it at birth. They were of course, unsuccessful but continued to try and isolate the new government up until the collapse of the USSR. Many propaganda lies were spread in the popular press in the Western World about the Soviet Union and poisoned the minds of many generations of young people in the UK and elsewhere.

It is difficult to understand that one hundred years after the October Revolution in 2017 over a million Britons are using foodbanks and working zero-hours contracts. The good news is that radical political solutions to society’s problems are being talked about again. The Russian Revolution perhaps holds lessons for our times.

In the light of all this, Huddersfield TUC is holding an event in partnership with the Irish Centre on Sunday 12th November to commemoration the Revolution. It is to mark the most important event in world working class history.

It will take place in the Irish Centre at 8 pm. The main speaker is Alex Gordon ex RMT President and current Chair of the Marx Memorial Library in London. The entertainment will be provided by the brilliant, world renowned musician, Andy Irvine. All are welcome and the event is free.

# MESOTHELIOMA AND ASBESTOS DISEASE

When diagnosed with an asbestos disease accessing specialist, reliable professional advice and support is of the utmost importance.

Unite Legal Services will remove the worry and burden of financing a legal claim for any type of asbestos related disease; mesothelioma, lung cancer, asbestosis or diffuse pleural thickening. Unlike private Solicitors, with Unite Legal Services you don't have to pay a penny, win or lose. No insurance premiums. No deduction of legal fees.

Unite Legal Services can also assist with accessing the specialist help and advice available after a diagnosis. Being told you have an asbestos related disease can be a worrying and difficult time but our expert solicitors can aid members with recommendations of what to do, and where to go next.

Often, it is important to have confirmation of your exact diagnosis, to help with accessing financial assistance. Applications can be made for GP records which include copies of chest x-rays and hospital correspondence. Unite Legal Services will also advise members on how to apply for specific asbestos related benefits, such as Industrial Injuries Disablement Benefits and lump sum PWCA

awards, and generic benefits such as Attendance Allowance. Unite Legal Services will also put you in direct contact with organisations such as SARAG and The Northern Asbestos Support & Campaign Group, who can offer further specialist advice, support and assistance.

Even when a member's diagnosis turns out to be one where no compensation can be achieved, for example Pleural Plaques, members can still benefit from having the knowledge that although they do not have an actionable asbestos related disease at this moment in time, if they find themselves in the unenviable situation of receiving a diagnosis of an asbestos related disease in the future, their information has been stored

in the Unite Legal Services archive, and they are armed with the correct information to contact Unite Legal Services without delay.

Further information can be found at:

[www.unitelegalservices.org](http://www.unitelegalservices.org)

or to make a claim

**0800 709 007**





# Shop now!

NITE members can enjoy Great Savings of up to 30% on Hotpoint and Indesit



Visit the member services section of the Unite website and go to the 'Domestic Appliances' section



## Download Our **FREE** Dedicated Unite The Union Discount App



Staff Discounts UK Ltd have developed a new mobile application, providing members with exclusive discounts in the palm of their hands. Receive notifications of all the latest offers in your area and from our national companies!

For more information visit [www.uniteuniondiscounts.com](http://www.uniteuniondiscounts.com)



uniteuniondiscounts



unite\_discounts



Remember to keep up-to-date with Unite Legal Services at [www.unitelegalservices.org](http://www.unitelegalservices.org)



## 2017 UNITE INSURANCE ADVERTISING COMPETITION



Time is  
running out  
to be in with  
a chance of  
winning

**WIN**  
1ST PRIZE  
**£300**

ENTER MORE  
THAN ONCE

To win a prize for  
your branch, just  
follow these  
two simple steps:

- 1 Include a Unite Insurance advert in one of your branch's newsletters, bulletins or magazines, be it print or email.
- 2 To enter, simply email your newsletter to [info@uia.co.uk](mailto:info@uia.co.uk) or send by post to: Marketing, UIA Insurance, Kings Court, London Road, Stevenage, SG1 2TP.

Get our latest adverts by:  
contacting your  
**UIA Regional Contact**  
or visit [www.uia.co.uk/unite/hub](http://www.uia.co.uk/unite/hub)  
or email [info@uia.co.uk](mailto:info@uia.co.uk)

**Closing date: 15th December 2017**

You may enter more than once. Each time you include a Unite Insurance advert in one of your member communications, let us know. The more entries submitted, the better chance you have to win!

Terms and conditions apply, visit [www.uia.co.uk/terms-conditions](http://www.uia.co.uk/terms-conditions)



With a choice of 22 manufacturers and 42 locations



# NEW VAUXHALL DISCOUNTS



Your Vauxhall Partners Benefits Starts Here!

## WHO QUALIFIES? ✓

You and any of the following family members:

- Partner or spouse
- Parents and step-parents
- Brothers and sisters
- Step-brothers and step-sisters
- Children and step-children



UP TO  
£4,450

Getting your family involved with Vauxhall Partners couldn't be easier.

Visit your local Retailer to get them involved or go to [www.partnersprogramme.co.uk](http://www.partnersprogramme.co.uk) or call 01723 239334

Number  
**Stoneacre**  
Motor Group



Seamer Road, Scarborough, YO12 4DH  
Tel: 01723 239334  
[www.stoneacre.co.uk](http://www.stoneacre.co.uk)

Opening Hours: Monday - Friday 9.00am to 7.00pm, Saturday 9.00am to 5.00pm, Sunday 10.30am to 4.30pm



# NEED TO GET IN TOUCH?

## REGIONAL OFFICE

55 Call Lane  
Leeds  
LS1 7BW

T: 0113 236 4830

## CROSSGATES OFFICE

Winwaed House  
64 - 66 Crossgates Road  
LS15 7NN

T: 0113 264 0211

## GRIMSBY OFFICE

New Oxford House  
Osborne Street  
DN31 1EY

T: 01472 355 421

## HULL OFFICE

Anchor House  
Silvester Street  
HU1 3HA

T: 01482 420 308

## MIDDLESBROUGH OFFICE

Fry Street  
Middlesbrough  
TS1 1HA

T: 01642 242 314

## NEWCASTLE OFFICE

JOHN DOBSON STREET  
NEWCASTLE  
NE1 8TW

T: 0191 300 2107

## SHEFFIELD OFFICE

SOVEREIGN COURT  
300 BARROW ROAD  
S9 1JQ

T: 0114 321 0702

[www.unitetheunion.org/northeastyorkshirehumberside](http://www.unitetheunion.org/northeastyorkshirehumberside)



UniteintheNEYH



@UniteintheNEYH

## GOT A STORY?

CONTACT THE EDITOR – [NEYHPRINT@UNITETHEUNION.ORG](mailto:NEYHPRINT@UNITETHEUNION.ORG)